

### Interview Tips:

- Arrive 15 minutes early so you can relax and review what you want to say.
- Be pleasant and friendly but businesslike to everyone you meet.
- Shake hands firmly and be yourself. Use natural gestures and movements.
- Emphasize experience and training related to the job opening.
- Relate your answers to the job, your skills, and experience.
- Learn about the company's products and services, and refer to them in your answers.
- Think first, be specific, and speak only long enough to answer the question.
- Speak positively of past employers and avoid discussing personal problems.
- Turn negatives into positives by telling how you learned from them.
- Learn your salary range at the LMI website: www.colmigateway.com
- For salary questions, ask, "What do you pay people with my skills and experience?"
- Ask about the job and company. Questions show interest and motivation.
- Be prepared for, "You're perfect for this job. When can you start?"
- Thank the interviewer, even if they say you are not right for the job.
- Send a brief thank you note immediately after the interview.
- Call two days after the interview to see if a decision has been made.

### Questions You May be Asked:

- What qualifications do you have for this job?
- What is your greatest strength?
- What is your greatest weakness?
- Tell me about yourself (business, education, personal).
- Why did you leave your previous job(s)?
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- Give an example of your teamwork, communication, problem solving, etc.
- Give an example of how you handled a difficult situation on a previous job.
- Why are you interested in working for this company?
- Describe your best/worst boss.
- What was your most important accomplishment in your last job?
- Where do you see yourself in three years?
- How does this job fit into your future plans?
- How have you shown your initiative and willingness to work?

## Questions You Should Ask:

- What do you like about working in this organization?
- Were there any questions I didn't provide an adequate answer to?
- What are the key challenges of this position?
- What promotion opportunities are there, once I meet the job requirements?
- · When will a decision be made about this position?
- What do you see as my greatest strengths and weaknesses for this position?
- How would you describe your corporation's personality and management style?
- What characteristics does a successful person within your company possess?

# www.colorado.gov/cdle



Information for job seekers

# www.colmigateway.com

Be	efore an Interview:	
•	Get a haircut and shave.	<ul> <li>Wash hands and cut nails.</li> </ul>
	Shine your shoes.	Brush your teeth.
•	Clean and press clothes.	<ul> <li>Bring a note pad and two pens.</li> </ul>
•	Shower and use deodorant.	<ul> <li>Bring your Resume and List of references</li> </ul>
•	Use minimal or no perfume/cologne.	<ul> <li>Licenses, certifications, permits, Social Security</li> </ul>
•	Use minimal jewelry and/or makeup.	School transcripts
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	First Name	
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Diploma / GED	From	То	G.P.A.	
College	Addres	S		
Degree	From	То	G.P.A.	Total Hours
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Technical, Vocational Address				
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Degree	From	То	G.P.A.	Total Hours

Name	Contact Phone #
Address	
Email Address	Relationship / Years Known
Name	Contact Phone #
Address	
Email Address	Relationship / Years Known
Name	Contact Phone #
Address	
Email Address	Relationship / Years Known